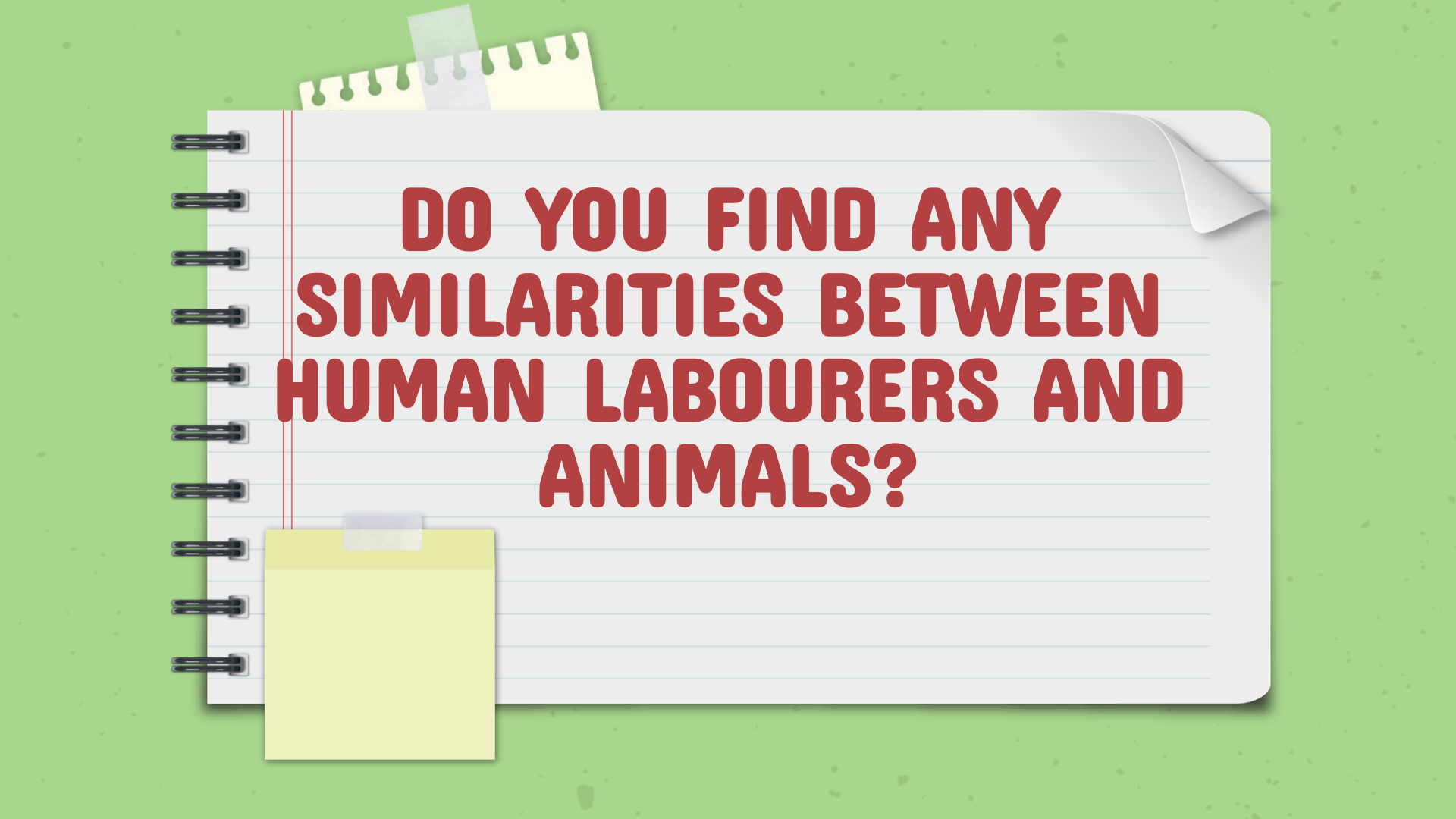


LABOUR LAW & ANIMAL LAW - CORELATION BETWEEN THE VULNERABLE

Dr. Sohini
Mahapatra,
Asst.
Professor
of Law



**DO YOU FIND ANY
SIMILARITIES BETWEEN
HUMAN LABOURERS AND
ANIMALS?**

INTRODUCTION

- WHO IS A WORKER/LABOURER?
- WHAT KIND OF LAWS ARE APPLICABLE TO THEM?
- INDUSTRIAL RELATIONS LEGISLATIONS
- SOCIAL SECURITY LEGISLATIONS
- NEW CODES 2020

ANALOGY - INTERNATIONAL BODIES



INTERNATIONAL LABOUR ORGANIZATION

- Only tripartite UN agency
- Established in 1919
- Government, employers and workers
- Set labour standards
- Promote decent work
- 187 member States

WORLD ORGANIZATION FOR ANIMAL HEALTH



- Global authority on animal health - WTO reference organization
- Established in 1924
- Work to improve animal health and welfare
- Interdisciplinary approaches across different sectors
- 182 members

**INDIAN
SLAUGHTER
HOUSES - OVERLAP
OF HUMAN-
ANIMAL WELFARE**

- Animals live in tight clusters
- Inhuman conditions - both workers and animals
- Ideal sources for transmission of zoonotic diseases

- Mad Cow Disease - 1970s - Britain
- Ebola Virus Disease - 1976 - Africa
- SARS-CoV - 2003 - China



SLAUGHTERHOUSE WORKERS

- Unsanitary working conditions
- Putting workers at risk of diseases
- Workers are underpaid
- Looked down upon by the society or usually belong to particular caste/strata of society

- Accustomed to cruelty
- Backbreaking work
- Physical danger
- Eventually becomes a family profession
- Most facilities operate 24 hours a day seven days week
- Industry with one of the highest rate of injury in the country

**MANEKA GANDHI
V
UNION TERRITORY OF
DELHI**

57 (1995) DLT 571



Public Interest Litigation

- Effluents of highly pollutive nature being discharge in drains and open sewerage
- Contravention of laws, rules, regulations and norms

- Children below 18 years should not be allowed to work in slaughterhouse
- Municipal corporation to take necessary steps to stop illegal slaughtering
- Licenses to be issued to butchers
- Slaughtering hours must be fixed

THANK YOU

ANY THOUGHTS
OR
QUESTIONS

?